YEŞİLYURT DEMİR ÇELİK ENDÜSTRİ VE LİMAN İŞLETMELERİ A.Ş.

HUMAN RESOURCES POLICY

We, as YEŞİLYURT, hereby commit;

- To employ workers that would maintain our company traditions and culture in the best manner, and that share our values;
- To champion team spirit and fellowship;
- To establish a culture of consistent and high performance;
- To ensure the personal development of workers, and to promote their creativity, innovativeness and participation;
- To support the training of specialized workers with exemplary expertise;
- To ensure that our workers act consciously towards other individuals as well
 as towards nature by fulfilling social responsibility projects with them;
- To provide working conditions based on respect and trust within the framework of ethical values;
- To ensure that Labor Law no. 4857 and relevant legislation are complied with, and that practices as per ETI (Ethical Trading Initiative) Base Code standards are conducted and maintained.

GENERAL MANAGER

ÇETİN LİVAOĞLU

ISSUE DATE: 25.08.2015 - REV NO:01 - REV. DATE:01.10.2015